

## Teaching Assistants Required Great Oaks College

Great Oaks College is an expanding specialist independent college in its third year of operation. We are co-located within Oaklands School, a new state of the art, purpose built premises located in Gresham Road, Hounslow, close to Osterley Tube Station.

The college provides further educational opportunities to students aged 19-24 with moderate, severe, profound and multiple learning difficulties or autism. We run three Pathways, Vocational, Life and Living and Engagement for Life.

We are looking to employ a Teaching Assistant to our team. We are interested to hear from you if you have an NVQ3 in a relevant subject and have worked in a special college or specialist school before. You will have previous experience and be familiar with using Makaton signing and symbols for communication and essentially have experience of working with students with autism and complex needs.

We believe that all of our students are capable of making outstanding progress and we want to appoint individuals who share our beliefs. Please refer to the job description and person specification for full details of the role and the skills/experience needed.

We offer a comprehensive Induction, Inset and CPD programme for our staff, a pension scheme and other wellbeing benefits including:

- an employee assistance programme,
- free on-site gym with showers,
- daily staff breakfasts and have 5 a day fruits to keep you well,
- online shopping discounts available,
- cycle to work scheme,
- leave of absence policy with paid time off (under the discretion of a College Principal) to support with unforeseeable life matters,
- Free eye test for the display screen users,
- Employee referral reward,

Great Oaks College is committed to safeguarding and promoting the welfare of young people and anyone applying to work at the college is expected to share this commitment. This position is subject to a satisfactory fully enhanced DBS check and references being received. All positions are subject to the satisfactory completion of a 26 working week probation period.

Details of this post are available on the College Website on <https://greateakscollege.com/>

To apply, please complete and email the application form to [hr@greateakscollege.com](mailto:hr@greateakscollege.com)

Please ensure that you explain clearly in your application how you meet the person specification.

Closing Date:	9 am, Friday 24 <sup>th</sup> February 2023
Interview Date:	Thursday 2 <sup>nd</sup> March 2023
Start Date:	ASAP
Contract Type:	Permanent, Term Time Only
Pay Scale:	Scale 6, point 16 to 20 £29,700 to 31,731 per annum pro rata
Actual Salary:	£22,275 to £23,798 per annum
Hours of work:	31.25 hours per week (excluding 45 min breaks), 08:30 – 15:30. (Monday to Friday). Due to the college's opening hours, we are unable to offer flexibility in the hours of work.

**CV's will not be accepted.  
No agencies, please.**